



# UPDATED WAGE INFORMATION

*to take effect  
January 1, 2024*

## Downstate minimum wage (New York City, Suffolk County, Nassau County and Westchester County)

<b>Non-Tipped Employees:</b> \$16.00	<b>Service Workers:</b> \$13.35 cash wage \$2.65 tip credit	<b>Food Service Workers:</b> \$10.65 cash wage \$5.35 tip credit	<b>Minimum Weekly Exempt Salary:</b>  \$1,200
<b>Overtime Rate:</b> \$24.00	<b>Overtime Rate:</b> \$21.35	<b>Overtime Rate:</b> \$18.65	

## Minimum wage outside of NYC, Nassau, Suffolk and Westchester

<b>Non tipped employees:</b> \$15.00	<b>Service Workers:</b> \$12.50 cash wage \$2.50 tip credit	<b>Food Service Workers:</b> \$10.00 cash wage \$5.00 tip credit	<b>Minimum Weekly Exempt Salary:</b>  \$1,124.20
<b>Overtime Rate:</b> \$22.50	<b>Overtime Rate:</b> \$20.00	<b>Overtime Rate:</b> \$17.50	

### Need more assistance?

Call the hotline at 833.682.6411 or email [advocate@nysra.org](mailto:advocate@nysra.org) detailing your issue or question and our government affairs team will assist you in any way we can.