

Labor Standard Consultant

- **Let the New York State Restaurant Association assist you with your questions on labor standards!**
- ***NYSRA Labor consultants provide answers at no cost* to members.***
- **When you have a labor problem, call LMC and put your NYSRA membership to use to get answers.**

Labor & Monitoring Consultants (LMC) advises Council members on labor standards issues regulated by New York State and the U.S. Department of Labor. And the best news...this service is provided at no additional cost to members!

In addition to answering your questions, LMC will provide you with expert tips on how to comply with current regulations in the most cost effective way. Look for their articles in upcoming editions of the *NYSRA News*.

*If you have more than an occasional question or need in-depth assistance on labor issues. LMC's consulting services are available to NYSRA members at a 20% discount.

TO CONTACT LMC

Simply call LMC's office directly at (917) 606-1051. Be sure to identify yourself as a member of NYSRA to qualify for the free service.

ABOUT LMC

LMC's President, **Dick Polsinello**, worked for the New York State Department of Labor for 36 years, and served more

that 15 years as the director of its Division of Labor Standards. He is uniquely familiar with labor law compliance issues in this state, including those regulating work hours, minimum wage, payments and supplements, pay equity and child labor.



LMC's Dick Polsinello and Dorianne Beyer

Dorianne Beyer, Esq., LMC's senior vice president, has been a national and international labor standards expert for more than 25 years.

She's offered technical assistance, training programs and guidance to clients such as Burger King International, the U.S. Army and the United Nations. She has a wide and deep knowledge of federal compliance issues and the U.S. Department of Labor's policies and procedures.

Learn more about LMC at www.lmc-llc.com

LMC: (917) 606-1051

NYC Region 800-442-5959 • Long Island Region 800-303-1335
Upstate NY Region 800-452-5212



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